

Guadalupe Education System Inc.
Board of Director Meeting Minutes
February 24, 2022

The meeting was called to order by the President, Mr. Beto Lopez, at 4:35pm at the GCI Theatre room and via Zoom. The board members present established a quorum. Mr. Lopez welcomed all those in attendance including the new board member, Octavio “Chato” Villalobos.

Board Members Present: Beto Lopez Phyllis Hernandez Justine Del Muro
 Valerie Coyazo Jaime Guillen Octavio Villalobos

Board Members Absent: Julia Vargas Sandra Garcia Jacob Derritt

Also present: Joe Palmer Dr. Steve Lumetta Dr. Jim Hammen
Daisy Myrick Eduardo Mendez Charlotte Hawkins Dr. Mike Wilhoit
Michael Meaney Luis Posada April Soberon Elizabeth Marentes
Jesse Harvey Lineth Posada Alan Olson James Engelby
Patricia Hernandez Mark Nasteff Shannon Spradling Theresa Torres

Mr. Lopez indicated Closed Session will be held after the Consent Agenda due to schedule conflicts.

Consent Agenda

January 2022 Meeting Minutes
Board Staff Report February 2022
January 2022 Financial Statement
January 2022 Check Register
January 2022 Credit Card Statement

Judge Del Muro moved to accept the Consent Agenda, Ms. Coyazo seconded the motion. **Motion carried unanimously.**

Closed Session

Ms. Coyazo made the motion, second by Ms. Phyllis Hernandez to closed session for legal, real estate, personnel and student issues at 4:39pm. The motion was approved as follows:

Ayes: Beto Lopez Phyllis Hernandez Absent: Sandra Garcia
 Jaime Guillen Octavio Villalobos Jacob Derritt
 Valerie Coyazo Justine Del Muro Dr. Julia Vargas

Open session resumed at 4:54pm.

Certified Teacher Salary Schedule SY 2022-2023 and GCCS Compensation

Mr. Lopez indicated that this item was discussed at the Finance Committee meeting and recommends this for approval.

Mr. Guillen moved to accept the Certified Teacher Salary Schedule SY 2022-2023 and GCCS Compensation, Judge Del Muro seconded the motion. **Motion carried unanimously.**

Compensation for Staff here SY 2019-2020

Mr. Palmer stated when COVID hit in 19-20, there were no pay increases at that. The school would like to give a \$500.00 retention bonus to staff that has remained with the district. The Human Resource Department will create an addendum indicating this will be paid out at the end of May. Mr. Nasteff recommends presenting a draft addendum at the next board meeting.

Judge Del Muro moved to accept the Compensation for Staff here SY 2019-2020, Mr. Guillen seconded the motion. **Motion carried unanimously.**

Addendums for Sports, Clubs and Tutoring SY22-23

Judge Del Muro noted the Middle School Dance Club is only 1 position instead of 2, Mr. Palmer will have the correction made.

Judge Del Muro moved to accept the Addendums for Sports, Clubs and Tutoring SY22-23 with the exception of the correction, Ms. Phyllis Hernandez seconded the motion. **Motion carried unanimously.**

2022-2023 School Calendar

Mr. Palmer mentioned that Mrs. Soberon was the head of this committee which included a representative from each school building. Dr. Lumetta stated they received feedback from each school and parents as well. He noted early release will change from Wednesday to Thursday. Professional Development (PD) will move from Wednesday to all day on Friday. Early release and PD will be held almost once a month.

Judge Del Muro moved to accept the 2022-2023 School Calendar, Mr. Villalobos seconded the motion. **Motion carried unanimously.** 51.37

Superintendent Report

60 Second Success Stories-

Elementary School- Mrs. Soberon would like to congratulate a couple of staff members for gaining their U.S.Citizenship, Jesseca Lindsey and Elisa Segovia. Through the Parent Teacher Organization, the school was able to hold their annual chocolate sale. This helped raise money for the school and was able to provide a field trip for the top sellers to tour the Chiefs stadium.

Middle School- Mrs. Posada stated they currently have a homebound student. Their priority is to make sure every student is successful. She would like to thank those teachers that are helping to provide services after school and to help ensure this student is successful.

High School- Mr. Meaney mentioned the NWEA assessment data for above average growth as 60% growth. As a school from their fall to winter tests they've had 64% of students either score on grade level or reach that above average growth. The high school is underway on receiving central air soon.

Real World Learning Update- Dr. Lumetta gave an update as part of their 3 Year Strategic Plan for Real World Learning. Early College Academy has expanded to 3 different campuses where 45 students participate in Auto, Engineering and Tech and Construction. Impact Academy has 32 partners and/or projects with 120 students completing a client connected project and 54 students earning 9+ College Credits. He shared a bit of their Portrait of a Graduate that their design team has been working on. They've come up with 5 different themes: Community, The Future, The Self and Others, Mindsets and Professionalism. These themes will turn into a graphic that will embody these themes along with the mindset that they are connected to.

Student Attendance Update- Mr. Mendez stated that 90/90 is the Missouri School Improvement Program (MSIP) is the indicator that shows up on every district's annual performance report from

DESE. That is the percentage of students who are present 90% or better. Another measure is the Average Daily Attendance (ADA) and is how schools are funded by taking the total number of hours present divided by the total number of hours possible. The school is currently below the 90/90 indicator due to absences related to COVID. However, the district ADA is currently at 89.9% which is not too far off in a regular school year without COVID of 91-92%. Enrollment is underway, there is currently over 81% of students returning to the district. The deadline to apply through SchoolAppKC is February 28. Messages are being sent to remind parents of re-enrollment. The schools are holding events to help parents enroll as well.

COVID Update/Mark Requirement- Mr. Palmer does not recommend lifting the mask mandate at this time. He suggests discussing this topic on a monthly basis to see where they are at that point.

Epworth and Cannon Renovation Update

Mr. Olson gave an updated timeline to have the Epworth classroom remodel completed by July 1, 2023 with classroom occupancy by August 1, 2023. The Cannon building construction will begin May 1, 2022 and will complete on November 1, 2022.

Operations Report

Mr. Olson mentioned the food department will review their food service contracts which ends at the end of the year. They are looking at several providers to ensure better options for the future.

Committee Reports

Finance Committee- Judge Del Muro stated they did meet, all finances noted under the Consent Agenda were discussed.

Executive Committee- Mr. Lopez stated they did meet.

Instruction Committee- Dr. Lumetta stated they did. They reviewed the Real World Learning design team update and the School Calendar 2022-2023. For English Learning Development, they discussed the Access testing. They also reviewed a draft Professional Development essentials training for the upcoming school year 22-23.

Safety Committee- Mr. Mendez stated they were unable to meet due to scheduling conflict.

Old Business

Mr. Palmer noted there will be a contract presented at the next board meeting regarding a new website developer.

Judge Del Muro noted it would be nice to have board members tour the schools. Mr. Lopez stated he will touch base with Mr. Palmer on getting some dates scheduled.

New Business

Mr. Lopez noted there will be a gathering on April 22 4-6pm at GCI Theater. This will allow an opportunity for both GES and GCI Board of Directors to socialize and build relationships.

Public Comment

None.

Adjournment

Judge Del Muro motioned to adjourn the meeting at 5:48pm, seconded by Jaime Guillen.

Respectfully Submitted

Sandra Garcia, Board Secretary

The next Board of Directors Meeting is scheduled for **Thursday, March 24, 2022.**

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant